



2 settembre 2026

Ethics & Compliance Annual Training 2026

Certificate of Completion

This document official certifies that **Flavio Gambino** has successfully this mandatory annual training on
02/09/26.

Code of Ethics | Anti-Bullying & Harassment | Anti-Bribery & Corruption |
Inside Information & Insider Dealing | Data Privacy | Information Security |
Data Ethics & AI | Understanding Procurement | Trust Principles |
Modern Slavery | Sanctions Compliance

Reference Number: 2478732865450264

You can also find this document on the Internet at the following address: <https://trustpilot.360learning.com/redirect/api/certification/2478732865450264>